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Reporting Cycle Adjustment

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We hereby request our annual COP reporting schedule be adjusted to 30 June 2023.

Sincerely yours,

Valeria Brunschwiler

Senior Corporate Communications Manager